

# Graduates' Voices



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Graduate of regular courses on Human Resource Management (May 2010) and Training Management (October 2004)

I am delighted to contribute to JCCP NEWS as a JCCP graduate.

I am a superintendent at the Southern Area Industrial Training Division of Saudi Aramco in the Kingdom of Saudi Arabia. The Southern Area Industrial Training Division is a training organization under the Training & Development/Industrial Training Department at Saudi Aramco, mandated to train the future workforce of our company.

As a result of my participation in two JCCP regular courses on Human Resource Management (2010) and Training Management (2004), the training we deliver has been guided by the principles I have acquired in the courses. We strive to offer courses that pertain to the real needs or requirements of our customers, place top priority on the quality of our training and graduates rather than on quantity, consistently improve the skills and knowledge of our instructional employees in response to changing

demands for technologies, and provide a pleasant training environment to our trainees.

My participation in the two JCCP courses was a memorable experience from which I acquired general and up-to-date knowledge about human resource development and training management. However, what I found most interesting was learning about Japanese styles and perspectives for improving management skills for human resources and training. Field trips to successful business institutions in Japan were also highly meaningful, as they provided an opportunity to witness actual HRD practices and training in action and receive detailed explanations about the process of achieving success based on HRD and training management principles. Moreover, holding intercultural exchanges with participants from different countries through day-to-day training activities was a particularly invaluable experience.

I wish JCCP continued success and prosperity.

